

## LICENSURE & CERTIFICATIONS

- Mississippi Board of Psychology - #58-1027
- Mississippi Board of Psychology - Civil Commitment Evaluations certified
- Crisis & Hostage Negotiation Certified – Midwest Counterdrug Training Center

## EDUCATION

<i>The University of Southern Mississippi</i> <b>Doctor of Philosophy (Ph.D.) in Counseling Psychology</b>	Hattiesburg, MS August 2017
<i>The University of Southern Mississippi</i> <b>Master of Science in Counseling Psychology</b>	Hattiesburg, MS August 2013
<i>The University of Wisconsin - Oshkosh</i> <b>Bachelor of Science in Psychology</b>	Oshkosh, WI December 2009

## RESIDENCY PLACEMENTS

<i>Southern Behavioral Medicine Associates</i> <b>Post-Doctoral Fellowship</b>	Hattiesburg, MS July 2017 to October 2018
<i>Charles George Veterans Affairs Medical Center</i> <b>Pre-Doctoral Resident</b>	Asheville, NC July 2016 to July 2017

## PROFESSIONAL POSITIONS

<i>Steadfast Consulting</i> <b>Founder/Forensic Evaluator</b>	Hattiesburg, MS January 2021 – Present
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- Conduct forensic evaluations to inform criminal, civil, and occupational proceedings.
- Provide expert consultation for agencies, departments, and other entities seeking to account for the dynamic human element of their function.
- Facilitate educational workshops, trainings, and seminars to agencies and staff in need of specialized services.
- Crisis & Hostage negotiation for local, state, and federal law enforcement agencies.
- Engage expert consultation and witness services for attorneys, judges, and other litigated circumstances.

<i>The University of Southern Mississippi</i> <b>Assistant Professor</b>	Hattiesburg, MS August 2017 to May 2023
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- Provide course instruction for graduate and undergraduate courses as needed for the Department of Psychology as needed.
- Supervise development of clinical intervention skills for advanced doctoral students.
- Mentor and advised undergraduate students seeking a degree in psychology.
- Prepare and deliver instruction for in-person and online classroom instruction.

*Southern Behavioral Medicine Associates PLLC*

Hattiesburg, MS

**Staff Psychologist**

November 2018 to July 2022

- Provide psychological services including assessment, evaluation, and treatment for individuals in an outpatient, multidisciplinary practice, using evidence-based practices.
- Conduct forensic and other specialty assessments including psychological testing for causes such as court ordered custody litigation, violence risk assessment, fit for duty evaluations, work injury, independent medical opinions, and disability assessments.
- Conduct psychological testing for personality, chronic pain impairment, opioid risk evaluation, presurgical evaluations, neuropsychological assessment, and assessments for learning disability and attention deficit disorder

*Charles George Veterans Affairs Medical Center*

Asheville, NC

**Psychology Resident**

July 2016 to July 2017

- Responded to requests for mental health consult team including triage of veterans in the emergency department, brief adjunctive interventions for treatment of medical disorders, capacity and cognitive functioning evaluations, transplant pre-operative evaluations, and consultation to medical professionals with veterans in need of mental health intervention.
- Delivered evidence-based treatments for PTSD (e.g., prolonged exposure, CPT, STAIR), depression (e.g., CBT for depression), anxiety, schizophrenia (e.g., social skills training) and other common mental health issues in both individual and group modalities.
- Administered and interpreted psychological and neuropsychological assessments for veterans in various clinical settings including psychiatric inpatient, mental health outpatient, and general assessment service clinic.
- Provide evidence-based clinical services including individual and group psychotherapy, psychoeducation, and assessment services to veterans served by the PTSD Clinical Team.

**OTHER CLINICAL EXPERIENCE**

*Southern Behavioral Medicine Associates PLLC*

Hattiesburg, MS

**Psychometrist**

July 2014 to June 2016

- Outpatient based psychological services including neuropsychological (e.g., RBANS), cognitive (e.g., WASI-II, WAIS-IV), psychodiagnostic (e.g., MCMI, MMPI-2-RF, PAI), and behavioral health (e.g., BHI-2, MBMD, BBHI-2) evaluations.
- Interpreted and integrated assessment results in context of psychological evaluations for presurgical readiness, bariatric candidacy, Independent Medical Evaluations (IME/EME), and social security/disability benefits candidacy.

*Community Counseling and Assessment Clinic*

Hattiesburg, MS

**Psychotherapist**

September 2012 – May 2015

The University of Southern Mississippi, Department of Counseling Psychology

- Delivered evidenced based interventions for individuals with various mental health concerns, including PTSD, major depression, somatoform disorder, and others.

*Pine Grove Next Step - Men's Residential Substance Addiction*

Hattiesburg, MS

**Clinical Intern**

May 2013 – August 2013

- Provided interventions for adult male residents in a 90-day residential substance abuse program. Facilitated weekly dual-diagnosis groups delivering interventions for recovery of substance abuse and other mental health diagnoses. Co-facilitated daily process groups, psychoeducational groups, and experiential group activities (e.g., regular exercise routines, therapeutic recreation, team-building). Collaborated with an interdisciplinary team of mental health and medical professionals to provide quality holistic care for patients in recovery.

- Deliver career-focused interventions to students, alumni, and community members seeking individual or group vocational counseling.
- Administered more than 100 hours of career-focused objective assessments including the Strong Interest Inventory, Self-Directed Search, Career Thoughts Inventory, and the Career Decision Making System Revised.
- Presented educational material to university students & staff on career related topics.

## SPEAKING EVENTS

Mississippi Tourism Counsel (May 8, 2020). COVID-19: *Unintended Consequences of Managing the Present in Light of an Uncertain Future*. Webinar

Mississippi Psychological Association 2019 Annual Convention (September 27, 2019). *Criminogenic Thinking: Patterned Thought Processes Facilitating Criminal and Other Anti-Social Behavior*. Biloxi, MS

Pain Management Symposium - Keynote Presentation (May 30, 2019). *Going All In: A Biopsychosocial Approach to Functional Restoration and Lasting Change*. Baton Rouge, LA. Hosted by the Capital Area Human Services.

Mississippi Athletic Trainers Association Annual Conference (June 4, 2019). *Lost in Translation: Why the Message Received is Rarely What You Said But Always More Important*. Biloxi, MS. Hosted by the Mississippi Athletic Trainers Association.

## RESEARCH

### Publications

**Gavel, D.W.**, Mandracchia, J.T. (2016). Who Do You Think You Are? An initial investigation of ego identity development and criminogenic thinking among incarcerated offenders. *Journal of Criminal Psychology*, 6(3), 102-113. doi: 10.1108/JCP-04-2016-0013

Miron, A.M., Rauscher, F. H., Reyes, A., **Gavel, D.**, & Lechner, K. K. (2012). Full dimensionality of relating in romantic relationships. *Journal of Relationships Research*, 3, 67-80. doi:10.1017/jrr.2012.8.

### Presentations

Datz, G., Carroll, M., Chadick, C. **Gavel, D.W.**, Paulson-O'Donovan, D. (2018). Achieving Multidisciplinary Pain Rehabilitation Through Intensive Outpatient Treatment. Poster session presented at the annual meeting of the American Academy of Pain Medicine, Vancouver, BC, Canada

Datz G, Carroll M, Chadick C, **Gavel D.W**, Paulson-O'Donovan P. Functional Restoration: Beyond Return to Work, Return to Life! Poster Presentation, March 2017; American Academy of Pain Medicine. Orlando, FL

Datz, G., Carroll, M., Chadick, C., **Gavel, D.W.**, Paulson-O'Donovan, D. (2016). Use of functional restoration to rehabilitate injured workers and restore quality of life. Poster session presented at the annual meeting of the Southern Pain Society, New Orleans, LA.

**Gavel, D.W., Mandracchia, J.,** (2016). More than mere synonyms: Examining the differences between criminogenic thinking and criminogenic attitudes. Poster session presented at the annual meeting of the American Psychology and Law Society, Atlanta, GA.

**Gavel, D.W., Bennett, B., Mandracchia, J., and Kison, S.** (2013). Criminogenic thinking, sensation seeking, and reckless behavior: Exploring college subgroups. Poster session presented at the annual meeting of the Southeastern Psychological Association, Atlanta, GA.

Gonzalez, R., **Gavel, D.W., Whited, W., and Mandracchia, J.** (2012). Religious identification and criminogenic thinking: An exploratory analysis. Poster session presented at the annual meeting of the Southeastern Psychological Association, New Orleans, LA.

**Gavel, D.W., and McFadden, S.H.,** (2010). Patterns of social behavior and verbal descriptions of friendship expressed by persons with dementia. Poster session presented at the meeting of the Gerontological Society of America, New Orleans, LA.

Dissertation: More Than Mere Synonyms: Examining The Differences Between Criminogenic Thinking and Criminogenic Attitudes – Successfully defended October 31, 2016 – Published December 2016.

Masters Thesis: Ego Identity and Criminal Peer Influences as Predictors of Criminogenic Thinking

## FORENSIC PROFESSIONAL DEVELOPMENT

### Continuing Education Workshops:

***Interface between Serious Mental Illness and the Criminal Justice System: Strategies for Realigning Patients Toward Treatment,*** June 13, 2022  
American Psychiatric Association

***Suicide Assessment and Prevention in Early Psychosis,*** June 13, 2022  
American Psychiatric Association

***Risk Assessment of Child Pornography Offenders,*** October 19, 2021  
Marc A. Martinez, Ph.D., ABPP

***Psychological Fitness For Duty Evaluations: From Referral to Report and Everything in Between,***  
September 14, 2021  
Katie Connell, Ph.D., ABPP

***Do's and Don'ts of Depositions,*** June 22, 2021  
Phillip Resnick, M.D.

***Certification of Forensic Mental Health Evaluators,*** May 4, 2021  
UNM Department of Psychiatry and Behavioral Sciences

***AAFP: Competency to Proceed, Plead Guilty and Waive counsel,*** October 28, 2020  
Christopher Slobogin, J.D. (4 hours)

***Matter of Life and Death: Evaluations for Capital Sentencing,*** October 20, 2020  
Mark Cunningham, Ph.D.

***Multiculturalism in the Forensic Context: Are we serious about it, and how far can we go?***

September 25, 2020 - B. Thomas Gray, Ph.D., ABPP

***Special Issues in Forensic Practice with Military Populations***, March 6, 2020

Denise L. Mumley, Ph.D & Paul Montalbano, Ph.D.

***Controversies and Unresolved Issues in Competency to Stand Trial & Sanity Evaluations***

March 5, 2020 Annual AAFP Conference

***Detecting Malingering using the MMPI-2 and MMPI-2-RF***, March 5, 2020

Sierra Shumate and others at the Annual AAFP conference

***Leading the Way in Research for the Decision Makers: Opening a Gateway to Research***

***Communication with Judges***, March 5, 2020

Hon. Sarah Merriam & Hon. David Jones

***Remaining Current in Your Forensic Practice Using the MMPI-2RF***, March 2020

Martin Sellbom, Ph.D.

***Crisis/Hostage Negotiation***, January 13-17<sup>th</sup> 2020 – 40hrs

Sponsored by the Midwest Counterdrug Training Center and Department of Defense

***Cultural Issues to Consider In Fitness for Duty Evaluations & Independent Medical Examinations***, April 2019

David Fisher, Ph.D., ABPP, L.P.

***Testifying in Court: The Expert Expert Witness***, April 10, 2019

Hosted by Pine Grove Behavioral Health. Presenter: Stanley L. Brodsky, Ph.D.

***Using the MMPI-2-RF in Independent Medical Examinations***, November 6, 2018

Hosted by PsyBar, LLC. Presenter: Yoseff S. Ben-Porath, Ph.D.

***Case Demonstrations Using the MMPI-2-RF Police Candidate Interpretive Report (PCIR)***,

June 2018 Hosted by Pearson; Sponsored by APA. Presenter: David M. Corey, Ph.D., ABPP

***Complying with Subpoenas and Court Orders While Minimizing Your Risk, June 2018***

Hosted by The National Register of Health Service Psychologists. Presenter: Amanda Zelechowski, Ph.D.

***Workplace Violence: Assessment and Response***, May 15, 2018

Hosted by Out Front Ideas. Presenter: George Vergolias, PsyD. and Bob Durand

***The Meaning of Psychosis in the Workplace and Its Potential Impact***, March 14, 2018

Hosted by PsyBar, LLC. Presenter: James Slayton, M.D.

***Diversity Issues in Violence Risk Assessment: General Principles and Best Practices***, February 21, 2018

Hosted by CONCEPT Professional Training. Presenter: Kelly Watt, Ph.D.

***FASD and the Criminal Justice System: From Arrest to Community Supervision***, January 31, 2018

Hosted by CONCEPT Professional Training. Presenter: Jerrod Brown, Ph.D.

***Forensic Psychiatry Update: Issues at the Interface of Law and Mental Health***, December 1, 2017

Hosted by the University of Mississippi Medical Center. Presenters: Phillip J. Resnick, M.D., Gil Macvaugh, Psy.D., and Judge Ashley Hines

***Forensic Aspects of Autism Spectrum Disorder***, November 1, 2017

Hosted by CONCEPT Professional Training. Presenter: Jerrod Brown, Ph.D.

***Confabulation: A review for Forensic Professionals***, August 23, 2017

Hosted by Concept Professional Training. Presenter: Jerrod Brown, Ph.D., MA, MS

***Assessing Personality with the MMPI-2RF***, August 23, 2017

Hosted by Pearson Clinical Assessments. Presenter: Martin Sellbom, Ph.D.

***Contextual Interpretation of the MCMI-IV: Using a Case Study***, August 22, 2017

Hosted by Pearson Clinical Assessments. Presenter: Seth Grossman, Psy.D.

***Using the MMPI-2RF Police Candidate Interpretive Report***, August 8, 2017

Hosted by Pearson Clinical Assessments. Presenter: David Corey, PhD., ABPP

***Assessment of Mental State Defenses in Criminal Cases***, June 8, 2017

Hosted by American Academy of Forensic Psychology. Presenter: Maureen L. Reardon, PhD, ABPP

***Case Law: Competency to Stand Trial and Criminal Responsibility***, June 9, 2017

Hosted by American Academy of Forensic Psychology. Presenter: Robert Cochrane, PsyD, ABPP

***Civil Commitment Workshop***, September 2015

Hosted by the Mississippi Board of Psychology and the Mississippi Psychological Association. Presenter: Gilbert S. Macvaugh III, Psy.D., ABPP

***Suicide Risk Management 101: Exploring Legal Pitfalls and Defining Clinical Best Practice***, August 2012

Hosted by the 120<sup>th</sup> APA Annual Convention. Presenter: Thomas White, Ph.D,

***Dissociative Disorders: Assessment, Diagnosis, and Informed Treatment for Clinicians, Forensic Evaluators, and Researchers*** August 2012

Hosted by 120<sup>th</sup> APA Annual Convention. Presenter Marlene Steinberg, Ph.D.

***Expert Testimony and the Use of Gudjonsson Suggestibility Scale*** August 2012

Hosted by 120<sup>th</sup> APA Annual Convention. Presenters: James Sexton Ph.D., Bruce Frumkin, Ph.D. & Stephen Lally

## OTHER CONTINUING EDUCATION & PROFESSIONAL DEVELOPMENT

***Chronic Pain: An update on the State of Science***, September 24, 2020

Presented by Cynthia Karlson, Ph.D., Matt Morris, Ph.D., & Hannah Ford, Ph.D.

***Suicide Postvention***, September 25, 2020

Presented by Michael Nadorff, Ph.D.

***Telepsychology Best Practices 101: 8-hour Series including***, April 2020,  
*Clinical Evaluation and Care: Cultural Competencies & Documentation (2hrs)*  
*About the Tech: Video, Email, Text Messaging & Apps (2hrs)*  
*Legal, Regulatory & Ethical Rules of the Road (2hrs)*  
*Getting Paid: Reimbursement Strategies & Marketing Your Professional Service (2hrs)*  
Presented by Marlene M. Maheu, Ph.D.

***Mild Versus More Severe TBI: The Science and Hysteria in Evaluations***, July 16, 2019  
PsyBar, LLC

***Brain Injury and Work Tasks: Understanding Employees with TBI at Work***, June 2019  
Presented by John Wright, Ph.D. ABPP

***MMPI-2RF: Use in Trauma and Stressor-Related Disorders***, April 2019  
Presented by Paul A. Arbisi, Ph.D.

***Early Brain Development, Screening & Assessment***, September 2018  
Presented by Robert Arnett, Ph.D.

***Guns & Suicide: What We Know & What We Can Do***, September 2018  
Presented by Michael Anestis, Ph.D.

***Psychologists Role in Addressing Health Disparities***, September 2018  
Presented by Tiffany Townsend, Ph.D.

***Psychology Regulatory Issues at the State and National Levels***, September 2018  
Presented by John Askew, Ph.D.

***Sexual Harrasment of Women in the Workplace – Victims, Perpetrators, and Organizational Paralysis***, August 2018  
Hosted by PsyBar, LLC. Presenter: Kelly Wilson, PsyD, LP

***Workplace Violence Prevention and Intervention Programs: Critical Elements***, September 2018  
Hosted by Concept Professional Training. Presenter: Stephen Hart, Ph.D.

***Preparing for a Maturing Workforce: Understanding How Cognition Changes Over Time***, May 4, 2018  
Hosted by PsyBar, LLC. Presenter: Kristin Fiano, Ph.D., ABPP

***Clinical Practice Guideline for PTSD: An Overview of the Process and the Product***, December 12, 2017  
Hosted by American Psychological Association; Presenter: Lynn Bufka, Ph.D.

***Substance Use Disorders and the Workplace***, September 21, 2017  
Hosted by PsyBar, LLC. Presenter: Brian Hurley, M.D., M.B.S., DFASM

***The Implications of Depression on Medical Conditions***, August 30, 2017  
Hosted by Pearson Clinical Assessments. Presenters: Anne-Marie Kimball, Ph.D. & Charles Shinaver, Ph.D.

- Motivational Interviewing Training Seminar***, October 2016  
Hosted by the Charles George VA Medical Center. Presenters: National MI trainers Josh Bringle, Ph.D., Angela Steep, Ph.D., and Chris DeBeer, LCSW
- Cognitive-Behavioral Therapy for Insomnia***, September 2015  
Hosted by The University of Southern Mississippi Department of Psychology. Presenter: Sgt. Jeremy Noble, Ph.D.
- Green Zone Training***, November 2014  
Hosted by The University of Southern Mississippi. Presenter: Major General Jeff Hammond
- Evidenced Based Therapy for Treating Post Traumatic Stress Disorder***, October 2014  
Hosted by the USM Counseling Psychology Student Government. Presenter Kelley Pears, Ph.D.
- Advanced Anger Management***, March 2014  
Hosted by The University of Southern Mississippi. Presenter: Eric Dahlen, Ph.D.
- Anger Management Specialist I Training*** February 2014  
Hosted by The University of Southern Mississippi. Presenter: Eric Dahlen, Ph.D.
- Cognitive Processing Therapy: Overview of Manualized Treatment***, October 2013  
Hosted by The University of Southern Mississippi. Presenter: Sarah Herring, LCSW
- Dialectical Behavioral Therapy: Introduction and Application***, March 2013  
Hosted by The University of Southern Mississippi. Presenter: Joye Anestis, Ph.D.
- Re-Examining the Association Between Impulsivity and Suicidal Behavior***, September 2012  
Hosted by The University of Southern Mississippi Department of Psychology. Presenter Michael Anestis, Ph.D.
- Trauma Focused CBT: An Overview of an Evidenced-Based Model for Youngsters***  
August 2012  
Hosted by the 120<sup>th</sup> APA Annual Convention. Presenter: Denise Davis, Ph.D.
- The Air Force Suicide Prevention Program***, May 2012  
Hosted by the University of Southern Mississippi, Department of Education and Psychology
- Motivational Interviewing***, May 2012  
Hosted by The University of Southern Mississippi. Presenter: Michael Madson, Ph.D.
- Grant Writing: Learning to Write a Funding Proposal***, April 2012  
Hosted by The University of Southern Mississippi. Presenter: Susan Mayfield-Johnson, Ph.D.
- Comprehensive Behavioral Intervention for Tic Disorders***, December 2011  
Hosted by The University of Southern Mississippi Department of Psychology. Presenter Douglas Woods, Ph.D.
- Human Subjects Responsible Conduct of Research***, October 2011  
Hosted by The University of Southern Mississippi Collaborative Institutional Training Initiative

***Social and Behavioral Responsible Conduct of Research***, October 2011

Hosted by The University of Southern Mississippi Collaborative Institutional Training Initiative

***QPR Suicide Prevention***, January 2011

Hosted by The Boys & Girls Clubs of the Fox Valley. Presenter: Kathi Danke, M.S.

***Darkness to Light Steward of Children Child Sexual Abuse Prevention*** October 2010

Hosted by The Boys & Girls Clubs of the Fox Valley. Presenter: Kathi Danke, M.S.

## PROFESSIONAL AFFILIATIONS

Mississippi Psychological Association	2018 – Present
American Psychological Association	2011 – Present
APA Division 41 – American Psychology-Law Society	2017 – Present
Southern Pain Society	2017 – 2021
American Psychological Association of Graduate Students	2011 – 2016
Southeastern Psychological Association	2011 – 2014

## LEADERSHIP AND SERVICE

### **Mississippi Psychological Association Executive Council**

Region 3 Representative	January 2020 - Present
Public Education Chair	January 2022 - Present
Interim Psychology and Law Chair	January 2020 – December 2020

### **Board Member**

Southern Pain Society	September 2017- 2021
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### **President**

Counseling Psychology Student Government <i>The University of Southern Mississippi</i>	May 2014 – April 2015
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### **Executive Committee Member**

Counseling Psychology Student Government <i>The University of Southern Mississippi</i>	May 2013-April 2014
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## COURSES TAUGHT

The University of Southern Mississippi

- *Graduate Advanced Practicum*
- *Cognitive Assessment*
- *Adult Psychopathology*
- *Adolescent Psychology*
- *Developmental Psychology*
- *General Psychology*
- *Ethics*